
MINUTES

Fiscal Policy and Analysis Committee

Meeting of June 12, 2000

**Committee
members present**

Kyo “Paul” Jhin, *Chair*
Ralph Pesqueira, *Vice Chair*
Velma Montoya
Roger Schrimp
Melinda G. Wilson
Guillermo Rodriguez, Jr., *ex officio*
Alan S. Arkatov, *ex officio*

Other Commissioners present

Carol Chandler
Lance Izumi
Jeff Marston
Kyh Smeby
Howard Welinsky

**Committee
member absent**

Andrea L. Rich

Call to order

Chair Jhin called the June 12, 2000 Fiscal Policy and Analysis Committee meeting to order at 2:11 p.m. in the California Chamber of Commerce, California Room, Esquire Plaza, 1215 K Street, 14th Floor, Sacramento, California.

**Approval
of the minutes**

Chair Jhin asked for a motion to approve the minutes. A motion was made, and the committee voted without dissent, to approve the minutes of the February 7, 2000, meeting, as submitted.

**Executive
compensation in
California Higher
Education,
1999-2000**

Chair Jhin called upon staff member Cheryl Hickey to present the report.

Ms. Hickey said this is the Commission’s eighth annual report to the Legislature on higher education executive compensation in California’s public colleges and universities. The report compares year-to-year compensation levels for all three sectors and, for CSU and UC; there are comparison numbers for separate sets of like-institutions on a national level. She reviewed the reports findings, noting that data are not yet available for seven community colleges. These figures will be added to the final report when it is presented for action at the next meeting. She said the report shows the following:

- ♦ The average salaries currently earned by the three types of chief executives of California’s community colleges ranged from \$116,463 to \$155,355.
- ♦ The average salary of the 22 presidents in the California State University is \$197,206. This mean salary lagged the average of their national comparison group by 8.9 percent — down from 15.1 percent in 1998-99.

- ♦ The average salary of the chancellors of the University of California's nine general campuses is \$263,333. This mean lagged the average of their all-university set of 20 comparison institutions by 12.5 — down from 16.3 percent last year — and of their eight faculty salary comparison institutions by 19.1 percent — down from 21.2 percent from last year.

Director Fox explained the history of including the community colleges in the report. He said that, although the structure of the segment makes reporting somewhat difficult, inclusion of these data marked an improvement in the overall report.

There was discussion about the comparison group selection methodology and the fact that the same groups are used for both executive and faculty compensation comparisons.

Commissioner Arkatov asked about inclusion of information from the independent college sector. Ms. Hickey said this had not been done; the focus is on the publicly funded institutions.

There was further discussion of the comparison group selection process and the confidentiality of the information received about individual campuses.

Recess	Commission Vice Chair Arkatov said the committee should recess in order to reconvene the Education Policy Committee. Chair Jhin recessed the committee meeting at 2:30 p.m.
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Reconvene	Commissioner Pesqueira reconvened the committee at 3:38 pm. He called upon David Leveille to present the next item
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Financial condition of California's independent colleges and universities	<p>Mr. Leveille said that this was a very important report that should be heard by the commissioners. He cited the late hour and suggested that the item be put over until the next Commission meeting. Commissioner Smeby concurred.</p> <p>Commission Chair Rodriguez said this item would be the first taken up at the August meeting.</p>
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Adjournment	Having no further business, Commissioner Pesqueira adjourned the meeting at 3:39 p.m.
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